

Public Law 114–302
114th Congress

An Act

Dec. 16, 2016
[H.R. 5790]

To provide adequate protections for whistleblowers at the Federal Bureau of Investigation.

Federal Bureau
of Investigation
Whistleblower
Protection
Enhancement
Act of 2016.
5 USC 101 note.

*Be it enacted by the Senate and House of Representatives of
the United States of America in Congress assembled,*

SECTION 1. SHORT TITLE.

This Act may be cited as the “Federal Bureau of Investigation
Whistleblower Protection Enhancement Act of 2016”.

**SEC. 2. PROHIBITED PERSONNEL PRACTICES IN THE FEDERAL
BUREAU OF INVESTIGATION.**

Section 2303(a) of title 5, United States Code, is amended
by striking “any employee of the Bureau” and all that follows
through “health or safety” and inserting the following: “an employee
in, or applicant for, a position in the Bureau as a reprisal for
a disclosure of information—

“(1) made—

“(A) in the case of an employee, to a supervisor in
the direct chain of command of the employee, up to and
including the head of the employing agency;

“(B) to the Inspector General;

“(C) to the Office of Professional Responsibility of the
Department of Justice;

“(D) to the Office of Professional Responsibility of the
Federal Bureau of Investigation;

“(E) to the Inspection Division of the Federal Bureau
of Investigation;

“(F) as described in section 7211;

“(G) to the Office of Special Counsel; or

“(H) to an employee designated by any officer,
employee, office, or division described in subparagraphs
(A) through (G) for the purpose of receiving such disclo-
sures; and

“(2) which the employee or applicant reasonably believes
evidences—

“(A) any violation of any law, rule, or regulation; or

“(B) gross mismanagement, a gross waste of funds, an abuse of authority, or a substantial and specific danger to public health or safety”.

Approved December 16, 2016.

LEGISLATIVE HISTORY—H.R. 5790 (S. 2390):

HOUSE REPORTS: No. 114–835 (Comm. on Oversight and Government Reform).

SENATE REPORTS: No. 114–261 (Comm. on the Judiciary) accompanying S. 2390.

CONGRESSIONAL RECORD, Vol. 162 (2016):

Dec. 7, considered and passed House.

Dec. 9, considered and passed Senate.